

RTSY's Brit K'hilah (Code of Conduct)

ברית קהילה

I understand that membership in the Temple Rodeph Torah Youth Group program is a privilege. I acknowledge that Temple Rodeph Torah staff and volunteers are responsible for hosting events and promise to: demonstrate the utmost respect for the Temple Rodeph Torah building or any facility in which a Youth Group event takes place; listen to adults present at events, and; show courtesy to my peers.

1. I will not possess, consume or distribute alcoholic beverages, other than that served by the adult leadership for Jewish sacramental purposes.
2. I will not possess, use, or distribute any illegal drug or drug paraphernalia.
3. I will not smoke, consume, or distribute tobacco products.
4. I will not commit any illegal act. I understand that vandalism, disturbing the peace, or other inappropriate behavior as determined by the adult leadership will not be tolerated. I understand that I will have to pay for any damage that I cause. I understand that gambling is not allowed, except for fundraisers approved by the adult leadership.
5. I will attend and participate fully in the entire event. I will arrive on time, stay until the end, and remain on the event premises at all times, unless otherwise cleared by the Advisor or their designee.
6. As RTSY is a **safe and inclusive space** for all participants, I will not participate in any activities before, during or after events that could be deemed **as hazing, sexually harassing, demeaning, hurtful, or bullying. *Bullying is defined as unwanted aggressive behavior among school age children that involves a real or perceived power imbalance. The behavior is repeated, or has the potential to be repeated, over time.*** This includes **in-person interactions during events, interactions over cell phone and email, and actions in online spaces and all forms of social media.** I also agree **not to photograph or make video recordings of anyone without their expressed permission.** If I post or distribute **any pictures/media, they will represent RTSY, Temple Rodeph Torah, and other participants in a positive and wholesome manner.** Anything I post will **represent the Jewish values the RTSY community teaches and upholds.**
 - 6a. The following consequences will be enforced for violations mentioned above:*
 - *First violation – I will be asked leave RTSY event immediately and my parents will be contacted.*
 - *Second violation – I will be asked to leave RTSY event immediately and cannot attend next event. Before I can return to RTSY I must sit down with the Rabbi and Youth Advisor to discuss my behavior. In addition, if I am a RTSY Board member I will be asked to step down.*
 - *Third violation – I will be required to resign from RTSY and cannot attend any future RTSY events.*
7. I agree to refrain from inappropriate sexual behavior.
8. I agree to abide by any additional rules, pertinent to a specific event, which may be announced, and to accept the consequences of their violation.

I understand that these rules of behavior apply from the time I leave home for the event, through the event, until I return home after the event.

I understand that failure to behave in a responsible manner may result in early dismissal from an event, and possible denial of permission to attend future events.

Teen Signature: _____ Date: _____

Parent/Guardian Signature: _____ Date: _____